



## Senior Technical Recruiter

**IntePros Consulting** is a Technology Staffing/Consulting firm specializing in the placement of contract and permanent IT consulting professionals. IntePros also supports 3 other lines of business- Finance & Accounting, Life Sciences and Quality and Regulatory Compliance. We are a privately held *Certified Woman Owned* business founded in December of 1996.

**IntePros** is currently seeking a Sr. Technical Recruiter to join our Application Development Recruiting Team based in Plymouth Meeting, PA. As a Sr. Technical Recruiter, the ideal candidate will have experience recruiting in the following verticals: Database Architecture and Administration, Application Development, Network Engineering & Security. This person must demonstrate a structured and methodical way of working, with the ability to cope with competing demands and effectively prioritize tasks. Some of these tasks include:

- Source for new consultants via LinkedIn, monster, dice, and other forms of Internet or social media
- Prescreen consultants by phone or in-person by using behavioral based interviewing methodologies and targeted questioning to ensure their qualifications meet the job requirement
- Work closely with IntePros Business Development team to understand the client's needs to help recruit the right candidate for the position
- Manage and coordinate all communication with potential consultants
- Prepare resumes for client presentation, perform detailed reference checking on consultants and review results with Management
- Maintain relationships with all potential consultants to ensure IntePros online database is accurate and up to date with all applicable information, including consultant availability
- Coach candidates through the client interview process.
- Make proactive calls to build relationships and grow the internal database of cleared candidates
- Obtain leads and referrals

**IntePros** offers a highly competitive benefit package, including:

- Competitive Industry commission and salary structure
- 3 Weeks Paid Time Off (PTO)
- Excellent medical, dental and employee wellness plans
- 401(k)
- Presidents Club, Trips, Bonuses
- Leading Edge internal technology, tools, & training

Candidates must possess strong business writing skills, exhibit a high level of attention to detail, have excellent interpersonal and organizational skills, and most importantly, a passion for team and individual success. Bachelor's Degree is also required.

Most important, IntePros offers a fast-paced, team-oriented environment and the opportunity to benefit from our established relationships with dynamic clients.

Please send resumes to Beri Cafrelli at [bcafrelli@intepros.com](mailto:bcafrelli@intepros.com).